

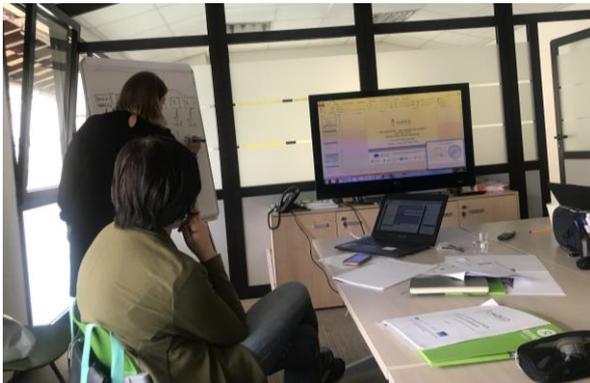
## Newsletter n. 2

### ON D GO is now in full swing!

The project ON D GO – Developing Employability Skills of Displaced Persons is now entering a new, exciting phase.

#### *The 2<sup>nd</sup> transnational project meeting was held in Florence.*

On May 9<sup>th</sup> and 10<sup>th</sup> 2018 the 2<sup>nd</sup> transnational project meeting was held in Florence, at the office of Oxfam Italy. Members of the consortium presented all the activities that they had completed in the first 6 months of the project; with a particular focus on the outcomes of the Training Needs Analyses exercises, conducted with each project partner with support from members of the Local Action Groups established in every partner country.



#### *What are the Local Action Groups for?*

As agreed at the beginning of the project, all partners would establish a **local action group** with the purpose of supporting project activities. These groups have been brought together firstly, to support our research and needs analysis activities, but later in the project, they will also have a role in testing, validating and providing feedback on curriculum materials and resources developed. Local Action Groups are comprised of VET professionals, migrant support workers and individuals from migrant communities. The aim of having these groups in place is that project partners can receive immediate feedback and guidance directly from target group members throughout the development and implementation phases of the project; ensuring that all project outputs are relevant and specific enough to address the real learning needs of these groups. As such, local action groups are a vital asset to the success of the ON D GO project.

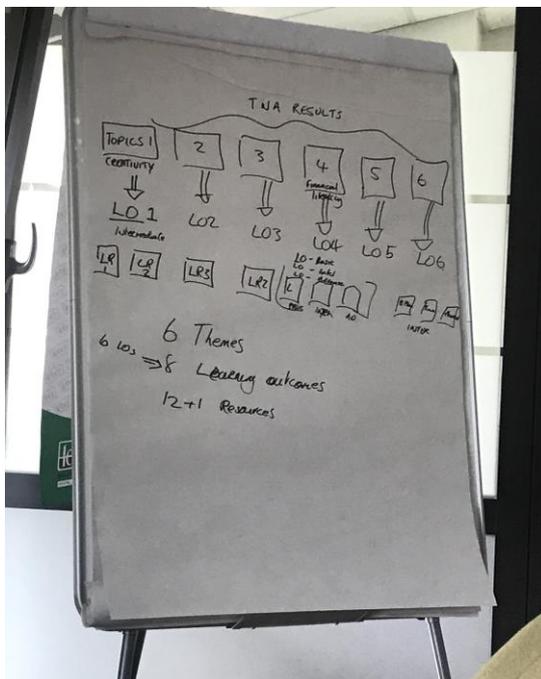
In the first six months of the project, every partner has established its local action group reflecting the actual situation in their respective country, i.e. ensuring that the most prominent migrant communities in their countries are represented through membership of the local action groups.

### What is the Training Needs Analysis for?

SFEDI developed the first draft of the Training Needs Analysis (TNA), based on the EntreComp framework. The **EntreComp Framework** outlines a **set of competences for entrepreneurship**. This framework defines which competences are necessary for individuals who want to establish their own business in their host country or to better integrate in local labor markets.

Developing the training needs analysis based on this framework ensures that it can be completed by individuals as a type of self-testing activity, where people can easily indicate, for every competence, **at what level they are** (Foundation, Intermediate, Advanced, Expert), and so determine **what kind of training they need**.

Project partners have agreed to use this framework to benchmark the development of IO1 – the Enterprise Learning and Skills Curriculum and IO2 – the Learning Resource Toolbox; both of which will help migrant communities to improve their entrepreneurial competence and establish a successful business in their host country.



### Results of the TNA - Key Learning Needs Identified:

In total, **64 individuals** participated in the TNA. Most TNA participants were migrants or refugees with different backgrounds. Participants were asked to rate their level of competences across the 15 areas included in the EntreComp framework. The project team then calculated the average score for each competency, by agreeing that competences with a value of less than the average **need to be given special attention in the development of the future training modules**.

Based on this analysis, the following competences are those which require special attention:

- Creativity
- Valuing Ideas
- Ethical and Sustainable thinking
- Financial and economic literacy
- Mobilizing others
- Planning and management

Interestingly, and not surprisingly, **financial and economic literacy was highlighted as the competency with the lowest score across the consortium**. As such, while all modules will be developed at intermediate level – as this seems to be the most appropriate level for the project target group – the modules related to financial and economic literacy will be pitched at all levels (basic, intermediate and advanced), due to the results of the TNA.

*The next Newsletter will provide information about the development of the training resource toolbox! To learn more about the ONDGO project or to keep up to date with our progress, please visit: [www.learnonthego.eu](http://www.learnonthego.eu)*